

# **International Labour Conference** **Conférence internationale du Travail**

## **CONVENTION 187**

CONVENTION CONCERNING THE PROMOTIONAL  
FRAMEWORK FOR OCCUPATIONAL SAFETY AND HEALTH,  
ADOPTED BY THE CONFERENCE  
AT ITS NINETY-FIFTH SESSION,  
GENEVA, 15 JUNE 2006

## **CONVENTION 187**

CONVENTION CONCERNANT LE CADRE  
PROMOTIONNEL POUR LA SÉCURITÉ ET LA SANTÉ AU TRAVAIL,  
ADOPTÉE PAR LA CONFÉRENCE  
À SA QUATRE-VINGT-QUINZIÈME SESSION,  
GENÈVE, 15 JUIN 2006

**Convention 187**

**CONVENTION CONCERNING  
THE PROMOTIONAL FRAMEWORK FOR OCCUPATIONAL  
SAFETY AND HEALTH**

The General Conference of the International Labour Organization,  
Having been convened at Geneva by the Governing Body of the  
International Labour Office, and having met in its Ninety-fifth  
Session on 31 May 2006,

Recognizing the global magnitude of occupational injuries, diseases  
and deaths, and the need for further action to reduce them, and

Recalling that the protection of workers against sickness, disease and  
injury arising out of employment is among the objectives of the  
International Labour Organization as set out in its Constitution,  
and

Recognizing that occupational injuries, diseases and deaths have a  
negative effect on productivity and on economic and social  
development, and

Noting paragraph III(g) of the Declaration of Philadelphia, which  
provides that the International Labour Organization has the  
solemn obligation to further among the nations of the world  
programmes which will achieve adequate protection for the life  
and health of workers in all occupations, and

Mindful of the ILO Declaration on Fundamental Principles and Rights  
at Work and its Follow-Up, 1998, and

Noting the Occupational Safety and Health Convention, 1981 (No.  
155), the Occupational Safety and Health Recommendation, 1981  
(No. 164), and other instruments of the International Labour  
Organization relevant to the promotional framework for  
occupational safety and health, and

Recalling that the promotion of occupational safety and health is part  
of the International Labour Organization's agenda of decent work  
for all, and

Recalling the Conclusions concerning ILO standards-related activities  
in the area of occupational safety and health — a global strategy,  
adopted by the International Labour Conference at its 91st  
Session (2003), in particular relating to ensuring that priority be  
given to occupational safety and health in national agendas, and

Stressing the importance of the continuous promotion of a national  
preventative safety and health culture, and

Having decided upon the adoption of certain proposals with regard to  
occupational safety and health, which is the fourth item on the  
agenda of the session, and

Having determined that these proposals shall take the form of an international Convention;

adopts this fifteenth day of June of the year two thousand and six the following Convention, which may be cited as the Promotional Framework for Occupational Safety and Health Convention, 2006.

## I. DEFINITIONS

### *Article 1*

For the purpose of this Convention:

- (a) the term “national policy” refers to the national policy on occupational safety and health and the working environment developed in accordance with the principles of Article 4 of the Occupational Safety and Health Convention, 1981 (No. 155);
- (b) the term “national system for occupational safety and health” or “national system” refers to the infrastructure which provides the main framework for implementing the national policy and national programmes on occupational safety and health;
- (c) the term “national programme on occupational safety and health” or “national programme” refers to any national programme that includes objectives to be achieved in a predetermined time frame, priorities and means of action formulated to improve occupational safety and health, and means to assess progress;
- (d) the term “a national preventative safety and health culture” refers to a culture in which the right to a safe and healthy working environment is respected at all levels, where government, employers and workers actively participate in securing a safe and healthy working environment through a system of defined rights, responsibilities and duties, and where the principle of prevention is accorded the highest priority.

## II. OBJECTIVE

### *Article 2*

1. Each Member which ratifies this Convention shall promote continuous improvement of occupational safety and health to prevent occupational injuries, diseases and deaths, by the development, in consultation with the most representative organizations of employers and workers, of a national policy, national system and national programme.

2. Each Member shall take active steps towards achieving progressively a safe and healthy working environment through a national system and national programmes on occupational safety and health by

taking into account the principles set out in instruments of the International Labour Organization (ILO) relevant to the promotional framework for occupational safety and health.

3. Each Member, in consultation with the most representative organizations of employers and workers, shall periodically consider what measures could be taken to ratify relevant occupational safety and health Conventions of the ILO.

### III. NATIONAL POLICY

#### *Article 3*

1. Each Member shall promote a safe and healthy working environment by formulating a national policy.

2. Each Member shall promote and advance, at all relevant levels, the right of workers to a safe and healthy working environment.

3. In formulating its national policy, each Member, in light of national conditions and practice and in consultation with the most representative organizations of employers and workers, shall promote basic principles such as assessing occupational risks or hazards; combating occupational risks or hazards at source; and developing a national preventative safety and health culture that includes information, consultation and training.

### IV. NATIONAL SYSTEM

#### *Article 4*

1. Each Member shall establish, maintain, progressively develop and periodically review a national system for occupational safety and health, in consultation with the most representative organizations of employers and workers.

2. The national system for occupational safety and health shall include among others:

- (a) laws and regulations, collective agreements where appropriate, and any other relevant instruments on occupational safety and health;
- (b) an authority or body, or authorities or bodies, responsible for occupational safety and health, designated in accordance with national law and practice;
- (c) mechanisms for ensuring compliance with national laws and regulations, including systems of inspection; and

- (d) arrangements to promote, at the level of the undertaking, cooperation between management, workers and their representatives as an essential element of workplace-related prevention measures.

3. The national system for occupational safety and health shall include, where appropriate:

- (a) a national tripartite advisory body, or bodies, addressing occupational safety and health issues;
- (b) information and advisory services on occupational safety and health;
- (c) the provision of occupational safety and health training;
- (d) occupational health services in accordance with national law and practice;
- (e) research on occupational safety and health;
- (f) a mechanism for the collection and analysis of data on occupational injuries and diseases, taking into account relevant ILO instruments;
- (g) provisions for collaboration with relevant insurance or social security schemes covering occupational injuries and diseases; and
- (h) support mechanisms for a progressive improvement of occupational safety and health conditions in micro-enterprises, in small and medium-sized enterprises and in the informal economy.

## V. NATIONAL PROGRAMME

### *Article 5*

1. Each Member shall formulate, implement, monitor, evaluate and periodically review a national programme on occupational safety and health in consultation with the most representative organizations of employers and workers.

2. The national programme shall:

- (a) promote the development of a national preventative safety and health culture;
- (b) contribute to the protection of workers by eliminating or minimizing, so far as is reasonably practicable, work-related hazards and risks, in accordance with national law and practice, in order to prevent occupational injuries, diseases and deaths and promote safety and health in the workplace;
- (c) be formulated and reviewed on the basis of analysis of the national situation regarding occupational safety and health, including analysis of the national system for occupational safety and health;

- (d) include objectives, targets and indicators of progress; and
- (e) be supported, where possible, by other complementary national programmes and plans which will assist in achieving progressively a safe and healthy working environment.

3. The national programme shall be widely publicized and, to the extent possible, endorsed and launched by the highest national authorities.

## VI. FINAL PROVISIONS

### *Article 6*

This Convention does not revise any international labour Conventions or Recommendations.

### *Article 7*

The formal ratifications of this Convention shall be communicated to the Director-General of the International Labour Office for registration.

### *Article 8*

1. This Convention shall be binding only upon those Members of the International Labour Organization whose ratifications have been registered with the Director-General of the International Labour Office.

2. It shall come into force twelve months after the date on which the ratifications of two Members have been registered with the Director-General.

3. Thereafter, this Convention shall come into force for any Member twelve months after the date on which its ratification is registered.

### *Article 9*

1. A Member which has ratified this Convention may denounce it after the expiration of ten years from the date on which the Convention first comes into force, by an act communicated to the Director-General of the International Labour Office for registration. Such denunciation shall not take effect until one year after the date on which it is registered.

2. Each Member which has ratified this Convention and which does not, within the year following the expiration of the period of ten years mentioned in the preceding paragraph, exercise the right of denunciation provided for in this Article, will be bound for another period of ten years and, thereafter, may denounce this Convention within the first year of each new period of ten years under the terms provided for in this Article.

#### Article 10

1. The Director-General of the International Labour Office shall notify all Members of the International Labour Organization of the registration of all ratifications and denunciations that have been communicated by the Members of the Organization.

2. When notifying the Members of the Organization of the registration of the second ratification that has been communicated, the Director-General shall draw the attention of the Members of the Organization to the date upon which the Convention will come into force.

#### Article 11

The Director-General of the International Labour Office shall communicate to the Secretary-General of the United Nations for registration in accordance with Article 102 of the Charter of the United Nations full particulars of all ratifications and denunciations that have been registered.

#### Article 12

At such times as it may consider necessary, the Governing Body of the International Labour Office shall present to the General Conference a report on the working of this Convention and shall examine the desirability of placing on the agenda of the Conference the question of its revision.

#### Article 13

1. Should the Conference adopt a new Convention revising this Convention, then, unless the new Convention otherwise provides:

- (a) the ratification by a Member of the new revising Convention shall *ipso jure* involve the immediate denunciation of this Convention, notwithstanding the provisions of Article 9 above, if and when the new revising Convention shall have come into force;
- (b) as from the date when the new revising Convention comes into force, this Convention shall cease to be open to ratification by the Members.

2. This Convention shall in any case remain in force in its actual form and content for those Members which have ratified it but have not ratified the revising Convention.

#### Article 14

The English and French versions of the text of this Convention are equally authoritative.

The foregoing is the authentic text of the Convention duly adopted by the General Conference of the International Labour Organization during its Ninety-fifth Session which was held at Geneva and declared closed the sixteenth day of June 2006.

IN FAITH WHEREOF we have appended our signatures this sixteenth day of June 2006.



The text of the Convention as here presented is a true copy of the text authenticated by the signatures of the President of the International Labour Conference and of the Director-General of the International Labour Office.

Le texte de la convention présenté ici est une copie exacte du texte authentiqué par les signatures du Président de la Conférence internationale du Travail et du Directeur général du Bureau international du Travail.

Certified true and complete copy,

Copie certifiée conforme et complète,

*For the Director-General of the International Labour Office:*

*Pour le Directeur général du Bureau international du Travail:*